

Environmental Policy



The Directors of **Laplace Solutions Ltd** (and its subsidiaries **Laplace Building Solutions (North) Ltd, Laplace Building Solutions (South) Ltd, Laplace Caledonia Instrumentation Ltd, ST Panels Ltd**) have an overall responsibility with regard to the environment, at our operational sites. We will comply with all relevant environmental legislation; implement controls and procedures to prevent pollution and to continually minimise the impacts which our operations have on the environment.

The company will seek to minimise waste, reduce energy consumption and harmful emissions.

We will actively communicate with our employees on the environmental priorities of the company.

We will work with suppliers and contractors who place an equal importance to the principles of an Environmental Management System (EMS) in their operations.

In order to achieve our aims, we will implement and operate an EMS which meets the requirements of ISO 14001:2015.

This policy and the organisation, arrangements and guidelines which form part of it will be reviewed annually, and modified and updated as necessary.

A handwritten signature in black ink, appearing to read "Iain Henderson".

Signed:

Iain Henderson, MD

Date: 16th September 2020

Review Date: September 2021