

# Health & Safety Policy



**UK: Health and Safety at Work etc. Act 1974**

**Republic of Ireland: Safety Health & Welfare Act 2005**

**POLICY:** The Directors of **Laplace Solutions Ltd** (and its subsidiaries **Laplace Building Solutions (North) Ltd, Laplace Building Solutions (South) Ltd, Laplace Caledonia Instrumentation Ltd, ST Panels Ltd**) undertake:

- to ensure the safety, health and welfare of all our employees and of all others who may be affected by our activities.
- to provide adequate control of the health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling on the use of substances;
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks and to give them adequate training;
- to prevent accidents and cases of work related ill health;
- to maintain safe and healthy working conditions;
- to review and revise this policy as necessary at regular intervals to ensure its continued suitability to our activities;
- to comply with current applicable OH&S legislation by adopting published best practices; and
- to make continual improvements in the implementation of its management systems.

In fulfilment of the company's moral and legal responsibilities, the company is determined to take all practical measures, including the necessary financial and other resources to ensure the effective implementation of our policy arrangements.

The company currently has accreditation to the BS OHSAS 18001 2007 SSIP standard however, in order to achieve our aims, we will implement and operate an Occupational Health and Safety Management System (OHSMS) which meets the requirements of ISO 45001:2018. The company aims to have accreditation to this standard before March 2021.

Signed:

A handwritten signature in black ink, appearing to read "Iain Henderson".

Iain Henderson, MD

Date: 16<sup>th</sup> September 2020

Review Date: September 2021