

Personal Protective Equipment Policy

Introduction

Personal Protective Equipment at Work Regulations 1992 (as amended)

The company has a basic duty for the provision and use of personal protective equipment (PPE) at work wherever there are risks to health and safety that cannot be adequately controlled in other ways.

PPE is defined as 'all equipment (including clothing affording protection against the weather) which is intended to be worn or held by a person at work which protects him/her against one or more risks to his/her health or safety', e.g. safety helmets, gloves, eye protection, high-visibility clothing, safety footwear and safety harnesses.

Hearing protection and respiratory protective equipment provided for most work situations are not covered by these regulations because other regulations apply to them. However, these items need to be compatible with any other PPE provided.

Office environment

All significant risks are controlled with measures other than PPE. Therefore there is no requirement for PPE when working in this environment.

Workshop environment

There are some risks, which cannot be fully controlled without the use of PPE by persons working or visiting this environment.

Site based installation environment

There are some risks, which cannot be fully controlled without the use of PPE by persons working or visiting this environment.

Assessing suitable PPE

It is the Company policy to ensure that all hazards resulting in significant risk to health and safety of persons as employees or others on its premises are assessed and suitable risk control measures are put into action. Where such risks are to be controlled by persons using PPE, then the following aspects should be taken into consideration,

- Does PPE prevent or adequately control the risks involved without increasing the overall level of risk?
- Can it be adjusted to fit the wearer correctly?
- Are there any conflicting demands – i.e. the length of time PPE needs to be worn, the physical effort required to do the job, compatibility of more than one item being worn and the requirements for visibility and communication?

Laplace Solutions Ltd consists of the following companies:-

Laplace Solutions Ltd, Garscadden House, 3 Dalsetter Crescent, Glasgow G15 8TG

Laplace Caledonia Instrumentation Ltd, Garscadden House, 3 Dalsetter Crescent, Glasgow G15 8TG

Laplace Building Solutions (North) Ltd, Garscadden House, 3 Dalsetter Crescent, Glasgow G15 8TG

Laplace Building Solutions (South) Ltd, 18 Horseshoe Park, Pangbourne, Reading RG8 7JW

ST Panels Ltd, Garscadden House, 3 Dalsetter Crescent, Glasgow G15 8TG

Typical hazards and types of PPE

| Part of the body at risk | Hazards | PPE Options |
|--------------------------|--|--|
| Eyes | Chemical or metal splash, dust, projectiles, gas and vapour, radiation | Safety spectacles; goggles; face-shields; visors |
| Head and neck | Impact from falling or flying objects, risk of head bumping, hair entanglement | Industrial safety helmets; bump caps |
| Ears | Noise | Ear plugs; ear muffs |
| Lungs | Dust, vapour, gas | Disposable filtering face-piece or respirator; air-fed helmets |
| Whole body | Temperature extremes, adverse weather, chemical splash, impact or penetration, contaminated dust, excessive wear or entanglement of own clothing | Conventional or disposable overalls; boiler suits; high visibility clothing; adverse weather over protection |
| Hands and arms | Abrasion, temperature extremes, cuts and punctures, impact, chemicals, electric shock, skin infection, disease or contamination | Gloves; gauntlets; mitts; wrist-cuffs; armllets |
| Feet and legs | Wet, electrostatic build-up, slipping, cuts, falling objects, chemical splash, abrasion | Safety boots and shoes; gaiters; leggings; spats |

Training

Responsibility for training on the use of PPE rests with Company management and supervision. Regular checks are to be made to ensure that PPE is being used and to investigate fully any reasons why it is not. Safety signs are to be used as useful reminders to wear PPE.

Maintenance

Responsibility for maintenance of PPE rests with Company management and supervision. The trained wearer should carry out simple maintenance, but specialists should only do more intricate repairs.

Disciplinary Procedure

Disciplinary action may be taken against staff who do not diligently use, where required, and correctly maintain their PPE, in accordance with the Disciplinary Procedure Section of the Employee Handbook.

Implementation, monitoring and review

Responsibility for implementing and monitoring this policy rests with the Management. PPE issue records will be retained throughout the employee's employment.

Changes to the policy

Employees will be consulted in good time about any proposed changes.

Signed:



Iain Henderson, Chairman

Date: 8th November 2020

Review Date: November 2021

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